



APPRENTICE TRAINING ACADEMY



HEADLINES

INVESTMENT

An investment in young people's futures

SKILLS

Addressing construction skills shortages

TRAINING

Purpose-built, in-house training centre

APPRENTICES

Provides apprentices with more time on the tools

PARTNERSHIPS

Work with Leeds College of Building

SUCCESS

100% success rate completing 4-year NVQ Level 3 courses



THE TRAINING CENTRE



We designed The Training Centre to offer apprentices a hands-on approach to learning that complements their college-based work giving them more time on the tools.

This allows apprentices to develop skills at a faster rate and to the higher G&H standard.



The centre is split into different bays covering a range of mechanical, electrical, plumbing and air conditioning services.

The centre teaches skills such as plumbing sanitaryware, bracketing and piping, electric boxes with wiring and trunking, and wooden boards to master secondary containment systems so apprentices can practice by replicating live site scenarios.



Apprentices also spend time in our specialist Fabrication facility learning how to create skid-mounted plant rooms and weld components ranging in size from simple flanged lengths to 28" stainless steel flue pieces.

APPROACH TO LEARNING

Apprentices are given chance to try a variety of activities and learn new skills at their own pace which they can draw on for the rest of their careers.

They spend time with our five different divisions and experience regular site visits to widen their knowledge and understanding of the entire mechanical and electrical process.

Apprentices also receive training in other building trades and new legislation as and when required.

We work with Leeds College of Building to support our apprentices throughout their training; teaching new skills, mentoring and helping them forge fulfilling careers.

SUCCESS TO DATE

✓
100%
SUCCESS RATE

ALL APPRENTICES
HAVE COMPLETED THE
4 YEAR ✓
COURSE

ALL HAVE GAINED
NVQ
LEVEL 3
QUALIFICATIONS

OVER
20
APPRENTICES
CONTINUE
TO WORK WITH US

APPRENTICE TRAINING ACADEMY PERSONAL ACCOUNTS



CONNOR SHAW

After completing a four-year apprenticeship, Connor was appointed by G&H Building Services as a heating and ventilation engineer.

"Throughout my apprenticeship I got great support from G&H and my mentors in particular – both on-site and with my college work, which made it so much easier for me. I really enjoyed learning so many different skills, getting to meet new people and regularly travelling to different sites where G&H was working because it gave me really good life experiences and boosted my confidence."

Tips for apprentices

"Really listen to what you're being told and you will learn a lot. Now is the time to knuckle down and if you're unsure then don't be afraid to ask because you get a better understanding that way."

DION HENRY

Dion completed his four-year apprenticeship and became an electrical engineer with G&H Building services.

"G&H was the perfect company for my apprenticeship because I got chance to do a bit of everything so I had a really good understanding of M&E."

If I needed certain experience or to show something specific in my portfolio then I could get it by going on certain jobs, which was a great help.

If there was anything that I needed or was stuck on I could just ask a member of the team or make a phone call to get the help that I needed.

Being on-site so much was great. I could watch the experienced engineers and really learn a lot from them – I was never on my own or stuck wondering what to do."

Tips for apprentices

"My tips for the new apprentices are to be really willing to learn and ask questions. Always think a step ahead when working on-site with experienced engineers and think what do they need to do next and how can I help them out. If you do this then you will fly through your apprenticeship."

